

Personnel cost estimator

Rank:	Hourly rate:	Straight time:	Overtime:	Bene OT:	FICA:	Pension:	Clothing:	Health:	Dental/eye:	Retiree HC:	Life/disability:	Workers comp:	Base pay:	Pay with OT:	Total benefit:	Total cost:
		2756	156	240	7.65%	8%	\$750	\$14,100	\$2,000	3.50%	\$3,350	\$4,125				
		2080	50													
Fire Chief	\$45.18	\$93,974.40			\$7,189.04	\$7,517.95	\$0	\$0	\$0		\$3,350	\$4,125	\$93,974.40	\$93,974.40	\$22,181.99	\$116,156.39
Asst Chief*	\$42.81	\$89,038.56			\$6,811.45	\$7,123.08	\$0	\$14,100	\$2,000	\$3,116	\$3,350	\$4,125	\$89,038.56	\$89,038.56	\$40,625.88	\$129,664.44
Fire inspector*	\$37.29	\$80,134.70	\$2,796.75		\$6,344.26	\$6,634.52	\$750	\$14,100	\$2,000	\$2,903	\$3,350	\$4,125	\$80,134.70	\$82,931.45	\$40,206.37	\$123,137.83
Captain	\$27.31	\$75,266.36	\$6,390.54	\$9,831.60	\$6,998.87	\$7,319.08	\$750	\$14,100	\$2,000	\$3,202	\$3,350	\$4,125	\$81,656.90	\$91,488.50	\$51,676.65	\$143,165.15
Leiutenant	\$26.42	\$72,813.52	\$6,182.28	\$9,511.20	\$6,770.79	\$7,080.56	\$750	\$14,100	\$2,000	\$3,098	\$3,350	\$4,125	\$78,995.80	\$88,507.00	\$50,785.29	\$139,292.29
FP Firefighter	\$24.75	\$68,211.00	\$5,791.50	\$8,910.00	\$6,342.81	\$6,633.00	\$750	\$14,100	\$2,000	\$2,902	\$3,350	\$4,125	\$74,002.50	\$82,912.50	\$49,112.74	\$132,025.24
S1 Firefighter	\$18.71	\$51,564.76	\$4,378.14	\$6,735.60	\$4,794.91	\$5,014.28	\$750	\$14,100	\$2,000	\$2,194	\$3,350	\$4,125	\$55,942.90	\$62,678.50	\$43,063.53	\$105,742.03
Cost to staff 1 station with 1 Capt, 1 LT, and 2 ff for 3 shifts:						\$1,639,523.78										
Cost to staff 1 station with 1 Lt and 2 FF for 3 shifts:						\$1,210,028.33										
Cost to staff 1 station with 1 Lt and 3 FF for 3 shifts:						\$1,606,104.07										
cost to add 1 ff/shift:						\$396,075.73	Pay:	\$204,633.00	OT:	\$44,104.50	Benefit:	\$147,338.23				
* A/C 5% less than Fire Chief, inspector 10% less than A/C																
Cost to staff 2 stations with 1 Capt, 2 Lt, and 5 FF						\$3,245,627.84										