

**FYE2027 Authorized Positions of Scio Township (as of March 24, 2026)**

| Fund-Activity   | Position                       | Number of Positions |                      |                        |                        |                        | Current Range                          | Budgeted Authorized Pay (as of 4/1/2025)** | Authorized as of July 22, 2025 | Budgeted Authorized Pay (as of 3/31/2026) | Budgeted Pay Range (as of 4/1/2026) | Request for Approval RS&A -market data increase 2.5% - 4/1/26 Round to the nearest whole (\$\$\$) | Yes=Exempt: not eligible for OT pay. No=non-exempt:OT pay per FLSA | Union | Regular or Temp | Authorized Additional Compensation and benefits  |      |
|---|--------------------------------|---------------------|----------------------|------------------------|------------------------|------------------------|--|--|--------------------------------|---|-------------------------------------|---|--|-------|-----------------|--|------|
|   |                                | Current Authorized  | Dept Request 2026-27 | Management Rec 2026-27 | Supervisor Rec 2026-27 | Board Approved 2026-27 |  |  |                                |   |                                     |   |  |       |                 |  |      |
| 101-101 (Governing Body)  | Trustee                        | 4                   | 4                    | 4                      | 4                      | 4                      | 10,500.00                              | \$ 10,500.00                               | \$ 10,500.00                   | \$10,500.00                               | \$10,500.00                         | salary determined pursuant to Scio Code of Ordinances Sec. 2.20                                   | exempt from FLSA   | no    | Regular         | retirement   |      |
| 101-171 (Supervisor)  | Supervisor                     | 1                   | 1                    | 1                      | 1                      | 1                      | \$ 44,380.00                           | \$ 44,308.00                               | \$ 44,308.00                   | \$44,308.00                               | \$44,308.00                         | salary determined pursuant to Scio Code of Ordinances Sec. 2.20                                   | exempt from FLSA   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings                           |      |
| 101-172 (Administrator) - VACANT  | Operations Director            | 1                   | 1                    | 1                      | 1                      | 1                      | \$125,000 - \$130,000                  | \$ 130,000.00                              | \$130,000                      | \$125,000 - \$130,000                     | \$104,113.00 - \$144,117.00         | \$ 144,117.00   | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, PTO and Holiday Pay.     |      |
| 101-172 (Administrator)   | Operations Manager             | 1                   | 1                    | 1                      | 1                      | 1                      | \$63,069 - \$87,303                    | \$ 87,904.00                               | \$ 87,904.00                   | \$87,904.18                               | \$78,221.00 - 108,277               | \$ 93,400.00  | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-172 (Administrator) VACANT  | Administrative Clerk - General | 0                   | 1                    | 1                      |                        | 1                      |  |  |                                |   | \$48,569 - \$67,232                 | \$ 67,232.00  | no   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-191 (Accounting/Finance)  | Finance Director               | 1                   | 1                    | 1                      | 1                      | 1                      | \$92,340.00 - \$127,820.00             | \$ 125,000.00                              | \$125,000                      | \$127,812.00                              | \$94,648.00 - \$131,016.00          | \$ 131,016.00   | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-191 (Accounting/Finance)  | Finance Manager                | 1                   | 1                    | 1                      | 1                      | 1                      | \$69,376.00 - \$96,033.00              | \$ 99,327.00                               | \$ 99,327.00                   | \$93,236.00                               | \$71,110.00 - \$98,434.00           | \$ 95,566.90  | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 20% / 590 (Sewer), 20% / 591 (Water), 60%, 101-191 (Accounting/Finance) | Finance Assistant              | 1                   | 1                    | 1                      | 1                      | 1                      | \$52,123.00 - \$72,151.00              | \$ 61,860.10                               | \$ 62,238.00                   | \$64,105.00                               | \$53,426.00 - \$73,955.00           | \$ 65,707.63  | no   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-215 (Clerk)   | Clerk                          | 1                   | 1                    | 1                      | 1                      | 1                      | \$ 105,500.00                          | \$ 105,500.00                              | \$ 105,500.00                  | \$105,500.00                              | \$105,500.00                        | salary determined pursuant to Scio Code of Ordinances Sec. 2.20                                   | exempt from FLSA   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings                           |      |
| 101-215 (Clerk)   | Deputy Clerk                   | 1                   | 1                    | 1                      | 1                      | 1                      | \$70,000 - \$76,000                    | \$ 75,263.00                               | \$ 75,263.00                   | \$75,263.00                               | \$77,144.58                         | \$77,144.58   | exempt from FLSA   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-228 (Technology) - VACANT   | Systems Administrator          | 1                   | 1                    | 1                      | 1                      | 1                      | \$76,314.00 - \$105,636.00             | \$ -                                       | \$88,469                       | \$80,961 - \$88,469                       | \$78,221.00 - \$108,277.00          | Vacant  | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-228 (Technology) - VACANT   | IT Specialist                  | .75                 | .75                  | .75                    | .75                    | .75                    | \$25 - \$30/hr.                        | \$ 62,400.00                               | \$ 64,334.40                   | \$66,092.21                               | \$53,426.00 - \$73,955.00           | Vacant  | no   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-253 (Treasurer)   | Treasurer                      | 1                   | 1                    | 1                      | 1                      | 1                      | \$ 95,500.00 - 62,000.00               | \$ 95,500.00                               | \$ 95,500.00                   | \$95,500.00                               | \$95,500.00                         | salary determined pursuant to Scio Code of Ordinances Sec. 2.20                                   | exempt from FLSA   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings                           |      |
| 101-253 (Treasurer)   | Deputy Treasurer               | 1                   | 1                    | 1                      | 1                      | 1                      | 68,811.00                              | \$ 65,000.00                               | \$ 65,000.00                   | \$67,015.00                               | \$68,690.38                         | \$68,690.38   | exempt from FLSA   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, PTO and Holiday Pay.     |      |
| 101-257 (Assessing)   | Assessor                       | 1                   | 1                    | 1                      | 1                      | 1                      | \$83,945.00 - \$116,200.00             | \$ 101,719.00                              | \$ 103,242.00                  | \$103,242.00                              | \$86,044.00 - \$119,105.00          | \$ 105,823.05   | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-257 (Assessing)   | Residential Assessor           | 1                   | 1                    | 1                      | 1                      | 1                      |  | \$ 53,332.00                               |                                | \$53,332.00                               | \$48,569.00 - \$67,232.00           | \$ 54,665.30  | no   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-257 (Assessing)   | Assistant Assessor             | .6                  | .75                  | .75                    | .75                    | .75                    |  | \$ 50.00                                   | \$50.00                        | \$50.00                                   | \$51.25                             | \$ 51.25  | no   | no    | Regular         | Prorated PTO and Holiday Pay.  |      |
| 101-247 (Board of Review)   | Board of Review Member         | 3 part time         | 3 part time          | 3 part time            | 3 part time            | 3 part time            | \$125; \$100                           | \$125; \$100                               | \$125; \$100                   | \$125; \$100                              | \$125; \$100                        | \$125; \$100  | Appointed by Board of Trustees pursuant to MCL 211.28              | no    | no              | Temporary  | None |
| 101-261 (Records Management)  | Records Clerk                  | 3                   | 3                    | 3                      | 3                      | 3                      | \$20.00                                | \$20.00                                    | \$20.00                        | \$20.00                                   | \$20.00                             | \$20.00   | no   | no    | Temporary       | None   |      |
| 101-262 (Elections)   | Clerk's Assistants             | as needed part time | as needed part time  | as needed part time    | as needed part time    | as needed part time    | \$22.00                                | \$22.00                                    | \$22.00                        | \$22.00                                   | \$22.00                             | \$22.00   | Appointed by Clerk pursuant to MCL 168.29                          | no    | no              | Temporary  | None |
| 101-262 (Elections)   | Election Inspectors            | as needed part time | as needed part time  | as needed part time    | as needed part time    | as needed part time    | \$18.00 and \$22.00                    | \$18.00 and \$22.00                        | \$18.00 and \$22.00            | \$18.00 and \$22.00                       | \$18.00 and \$22.00                 | \$18.00 and \$22.00   | Appointed by Election Commission pursuant to MCL 168.674           | no    | no              | Temporary  | None |
| 101-265 (Buildings and Grounds)   | Building Maintenance Custodian | 1                   | 1                    | 1                      | 1                      | 1                      | \$43077.00 - \$59,629.00 - \$76,314.00 | \$ 54,080.00                               | \$ 54,569                      | \$54,569.00                               | \$44,154.00 - \$61,120.00           | \$ 55,933.00  | no   | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |
| 101-270 (Human Resources)   | HR Manager                     | 1                   | 1                    | 1                      | 1                      | 1                      | \$105,636.00                           | \$ 101,433.90                              | \$ 102,560                     | \$102,560.00                              | \$108,277.00                        | \$ 105,124.00   | yes  | no    | Regular         | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay. |      |

|   |                                   |             |                    |             |                   |                   |                                       |                                       |                                       |                                       |                            |                               |     |     |           |   |
|---|-----------------------------------|-------------|--------------------|-------------|-------------------|-------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|----------------------------|-------------------------------|-----|-----|-----------|---|
| 101-701 (Planning)                            | Project Manager                   | 1           | 1                  | 1           | 1                 | 1                 | \$69,376.00 - \$96,033.00             | \$ 88,035.54                          | \$ 90,520                             | \$90,520.00                           | \$71,110.00 - \$98,434.00  | \$ 92,783.00                  | yes | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 101-701 (Planning) 50% / 101-702 (Zoning) 50% | Administrative Clerk              | 1           | 1                  | 1           | 1                 | 1                 | \$47,385.00 - \$65,592.00             | \$ 67,714.74                          | \$ 67,715                             | \$67,715.00                           | \$48,569 - \$67,232        | \$ 69,407.00                  | no  | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 101-701 (Planning)                            | Planning Commission Member        | 7 part time | 7 part time        | 7 part time | 7 part time       | 7 part time       | \$200.00; \$105.00; \$100.00; \$90.00 | \$200.00; \$105.00; \$100.00; \$90.00 | \$200.00; \$105.00; \$100.00; \$90.00 | \$200.00; \$105.00; \$100.00; \$90.00 | \$200; \$105; \$100; 90    | 125.3815                      | no  | no  | Temporary | Appointed by Supervisor, approved by Board of Trustees, pursuant to MCL 125.3815<br>None                              |
| 101-702 (Zoning)                              | Zoning Board of Appeals Member    | 6 part time | 6 part time        | 6 part time | 6 part time       | 6 part time       | \$100.00; \$95.00; \$90.00            | \$100.00; \$95.00; \$90.00            | \$100.00; \$95.00; \$90.00            | \$100.00; \$95.00; \$90.00            | \$100; \$95; \$90          | 125.3601                      | no  | no  | Temporary | Appointed by Board of Trustees, pursuant to MCL 125.3601<br>None  |
| 101-703 (Code Enforcement)                    | Ordinance Officer                 | .6          | .6                 | .6          | .6                | .6                |                                       | \$ 30.90                              | \$ 30.82                              | 31.78 (in 2/2026)                     | \$31.78                    | \$ 31.78                      | no  | no  | Regular   | prorated PTO and Holiday Pay.   |
| 206 Fire                                      | Fire Chief                        | 1           | 1                  | 1           | 1                 | 1                 | \$92,340.00 - \$127,820.00            | \$ 109,880.22                         | \$ 110,259.00                         | \$110,259.00                          | \$94,648.00 - \$131,016.00 | \$ 113,014.00                 | yes | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 206 Fire                                      | Assistant Fire Chief/Fire Marshal | 1           | 1                  | 1           | 1                 | 1                 | \$76,314.00 - \$105,636.00            | \$ 104,080.52                         | \$ 105,636.00                         | \$105,636.00                          | \$78,221.00 - \$108,277.00 | \$ 108,277.00                 | no  | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 206 Fire                                      | Administrative Assistant          | 1 part time | .75                | .75         | .75               | .75               | \$52,123.00 - \$72,151.00             | \$ 67,182.05                          | \$ 68,009.00                          | \$68,009.00                           | \$53,426.00 - \$73,955.00  | \$ 33.51                      | no  | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 206 Fire - VACANT                             | Training Officer                  | 1           | 1                  | 1           | 1                 | 1                 | 90,000.00                             | \$ 90,000.00                          | n/a                                   | \$90,000.00                           | \$90,000.00                | Vacant                        | no  | yes | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 206 Fire                                      | Fire Captain                      | 3           | 3                  | 3           | 3                 | 3                 |                                       | \$ 30.11                              | n/a                                   | \$32.02                               |                            | \$ 33.55 (5/2026)             | no  | yes | Regular   | Pay (shift rate and OT) and Benefits set by Union agreement   |
| 206 Fire                                      | Fire Lieutenant                   | 3           | 3                  | 3           | 3                 | 3                 |                                       | \$ 29.13                              | n/a                                   | \$30.64                               |                            | \$ 32.25 (5/2026)             | no  | yes | Regular   | Pay (shift rate and OT) and Benefits set by Union agreement   |
| 206 Fire                                      | Fire Fighter                      | 8           | 8                  | 8           | 8                 | 8                 |                                       | 20.63 to 27.29                        | n/a                                   | 21.04 - 27.84                         |                            | \$ 21.67-28.68 (5/2026)       | no  | yes | Regular   | Pay (shift rate and OT) and Benefits set by Union agreement   |
| 206 Fire                                      | Fire Investigator                 | 1 part time | .70                | .70         | .70               | .70               |                                       | \$ 22.50                              | n/a                                   | \$22.50                               |                            | \$ 23.06                      | no  | no  | Temporary | None  |
| 208 Parks                                     | Parks Director                    | 1           | 1                  | 1           | 1                 | 1                 | \$69,376.00 - \$96,033.00             | \$ 70,108.00                          | \$ 82,839                             | \$85,324.00                           | \$71,110.00 - \$98,434.00  | \$ 87,458.00                  | yes | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 208 Parks                                     | Natural Areas Technician          | 4 part time | 2 Regular, 2 Temp. | 4           | 2 Regular, 2 Temp | 2 Regular, 2 Temp |                                       | 21.50                                 | n/a                                   | \$22.52                               | \$21.50                    | \$ 22.52                      | no  | no  | Temporary | ESTA (sick hours)   |
| 590 Water 50% / 591 Sewer 50%                 | Utilities Director                | 1           | 1                  | 1           | 1                 | 1                 | \$92,340.00 - \$127,820.00            | \$ 105,107.36                         | \$ 110,259                            | \$110,259.00                          | \$94,648.00 - \$131,016.00 | \$ 113,014.00                 | yes | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 590 Water 50% / 591 Sewer 50%                 | Field Supervisor                  | 1           | 1                  | 1           | 1                 | 1                 | \$63,069.00 - \$87,303.00             | \$ 79,461.35                          | \$73,115 - \$79,894                   | \$79,894.00                           | \$64,646 - \$89,485        | \$ 81,891.35                  | no  | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, and PTO and Holiday Pay.          |
| 590 Water 50% / 591 Sewer 50%                 | Utilities Field Technician        | 4           | 4                  | 4           | 4                 | 4                 | \$47,385.00 - \$65,592.00             | \$62,190 - \$69,009                   | \$66,492 - \$72,800                   | \$61,827 - \$72,800                   | \$48,569.00 - \$67,232.00  | \$61,827, \$68,154 - \$74,620 | no  | no  | Regular   | retirement, health, life, long term and short term disability, health care savings, On-Call Pay, PTO and Holiday Pay. |

\*\* Values listed here should be considered with the following: fire union members increases effective 5/1/26 per CBA; market rate increases apply as approved by Board.